

Tampere University of Technology (TUT) is an active scientific community of 2,000 employees and more than 10,000 students. The University operates in the form of a foundation and has a long-standing tradition of collaboration with other research institutions and business life. Many of the fields of research and study represented at the University play a key role in addressing global challenges. Internationality is an inherent part of all the University's activities. Welcome to join us at TUT!

### **Postdoctoral fellowships (15 positions)**

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**Job description:** The University is now seeking to fill 15 positions in the four thematic areas: Digital Operating environment, Energy- and eco-efficiency, Industrial competitiveness, and Health technology. The aim is to support highly-qualified postdoctoral researchers who are outstanding in their field and to strengthen the scientific profile of TUT.

To perform research in order to enhance research excellence in one of the four thematic areas. The tasks will be specified with the candidates. Research work will be conducted in an existing research group. The candidates are asked to specify in which group they wish to work. In order to find out more about TUT's research groups, please visit the departments' web pages:  
<http://www.tut.fi/en/about-tut/departments/index.htm>.

**Requirements:** The call is open to postdoctoral researchers who

- hold an applicable doctoral degree (the dissertation must be submitted and proof must be available by the application deadline)
- have completed their doctoral degree no longer than 4 years\* before the deadline (degree certificate issued 15 Feb 2011–15 Feb 2015).
- have not lived in Finland for longer than 12 months during the last 36 months before the deadline

\*For applicants with children, 1 year per child will be added to the permitted duration.

The applicant should be able to plan and conduct research work independently. We especially appreciate researchers with international academic experience.

**We offer:** The University offers a multidisciplinary research and teaching environment. TUT offers a wide range of staff benefits, such as occupational health care, flexible working hours, excellent campus sports facilities and several restaurants and cafés on campus with staff discounts.

For more information, please visit [www.tut.fi/en](http://www.tut.fi/en) – About TUT – Careers at TUT (<http://www.tut.fi/en/about-tut/careers-at-tut/index.htm>)

Tampere is counted among the major academic hubs in the Nordic countries and offers a dynamic living environment. Tampere region is one of the three most rapidly growing urban areas in Finland and home to a vibrant knowledge-intensive entrepreneurial community. The city is an industrial powerhouse that enjoys a rich cultural scene and a reputation as a centre of Finland's information society. (<http://www.visittampere.fi/tampereregioninbrief>)

- Salary:** The salary will be based on both the job demands and the employee's personal performance in accordance with the University Salary System. According to the criteria applied to teaching and research staff the position of a Post-Doctoral researcher is placed on the job demands level 5, which means some 2,900–4,100 euros/month, depending on the researcher's experience and the pay levels at the site of research.
- Trial period:** Trial period of 4 months applies.
- Other:** The position is filled from the beginning of April 2015 or as soon as possible. The duration of the contract will be two years.
- For more information, please contact:** For further information concerning research work, please contact a research group relevant to you (<http://www.tut.fi/en/about-tut/departments/index.htm>). For information on general issues, please contact research specialist Laura Himanen ([laura.himanen@tut.fi](mailto:laura.himanen@tut.fi), +358 40 198 1834)
- How to apply:** Applications must be submitted through the University's online employment system. The closing date for applications is 15 February 2015. Applications should include a Curriculum Vitae, and a research plan (max 5 pages).  
Additional information on [attachments to applications](#).

Lisäksi kysytään perustiedot hakijasta järjestelmässä ja nämä kaksi kysymystä:

**Position-specific question number 1:**

In which department do you apply to?

**Position-specific question number 2:**

Name the research group leader you have contacted